### Realize human dignity and values Realize a society where the human rights of everyone are respected

Complaint receipt and handling process

counseling Complaint receipt

Investigation

of case

Deliberation and

decision of the

Commission

Human rights

By visiting or calling (call 1331 without an area code)

By e-mail, mail, phone call, fax, NHRCK homepage

Address: Human Rights Counseling and Conciliation Center. 13th Fl., Narakium Jeodong Bldg., 340, Samil-daero, Jung-gu, Seoul, Korea, 04551

Fax: +82-2-2125-0920/ E-mail: hoso@humanrights.go.kr

\* Persons accommodated in detention or protection facilities may submit complaints to the Commission's investigators upon their visit and interview

• Decide to reject or transfer the case after preliminary investigations based on the written statement Review materials submitted by the persons concerned. attendance investigation, and assessments on-site

\* Refusal of an investigation without any justifiable reason is subject to punishment by an administrative fine

• The complaint can be deliberated by the Conciliation Committee at the request of complainant or by authority of the Committee

\* Conciliation and a decision in lieu of the conciliation have the same effect as a settlement at court

• The Commission deliberates on the findings of investigations and makes a recommendation, dismisses the complaint, rejects the complaint without deliberation, recommends for settlement, etc.

 Recommend the respondent the implementation of necessary remedies, rectification of any relevant statute, institution, policy or practice

 Recommend a disciplinary action against a person responsible for the violation of human rights

 Request to initiate an investigation or file an accusation if it is deemed that a criminal punishment is required

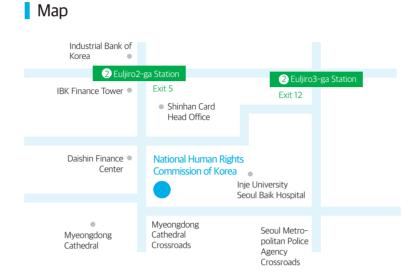
• Request to render legal aid to the said victims, if deemed necessary for the recovery of rights of victims relating to any petition

\* Dismiss a complaint if the content of the complaint is not true, or it does not correspond to a violation of human rights or a discriminatory act without any further remedy

Conclusion & notice

Notify a written notice of case handling results to the complainant

## Call 1331 for complaints without an area code



ubway Line No. 2: Exit 12 of Euljiro 3-ga Station (5-minute walk) or exit 5 of Euljiro 2-ga Station (Euljiro Underground Shopping Center (1-minute walk) Line No. 4: Exit 10 of Myeong-dong Station (10-minute walk)

Blue bus: 100, 1015, 140, 152, 202, 261, 470, 471, 472, 501, 701, N30 (night), N37 (night) Green Bus: 7017, 7021 Red Express Bus: 1005-1, 1150, 5000, 5005, 5007, 5500, 5500-1, 5500-2, 7900, 8100. 8110, 8800, 9000, 9001, 9003, 9300, 2500, 9401

M4101, M4102, M4108, M5107, M5115, M5121 Airport Limousine Bus: 6001, 6015



#### National Human Rights Commission of Korea

Address Public Relations Division, 13th Fl., Narakium Jeodong Bldg., 340, Samil-daero, Jung-gu, Seoul, Korea, 04551

Telephone +82-2-2125-9870~5/ Complaints Hotline: 1331 Fax +82-2-2125-0920

Homepage www.humanrights.go.kr E-mail public@humanrights.go.kr

Busan Regional Office	8th FL, Kukminyeongeum Busanhoegwan Bldg, 1000, Jungangno, Yeonje-gu, Busan, korea 47606 Tel.+82-51-710-9710-6 Fax.+82-51-710-9717
Gwangju Regional Office	5th Fl., Amore Pacific LTD. 154-1, Geumnamro, Dong-gu, Gwangju Korea, 61476 Tel.+82-62-710-9710~6 Fax.+82-62-710-9717
Daegu Regional Office	15th Fl., Hosu Bldg,, 648, Gukchaebosang-ro (#50-3, Dongindong2-ga), Jung-gu, Daegu, Korea, 41939 Tel.+82-53-212-7000~6 Fax.+82-53-212-7007
Daejeon Regional Office	13th Fl, KT Tanbang Tower, 30, Munjeong-ro 48beon-gil (649, Tanbang-dong), Seo-gu, Dæjeon, Korea, 35262 Tel.+82-42-472-9038-45 Fax.+82-42-472-9046
Gangwon Regional Office	73, Neungnadong-gil, Wonju-si, Gangwon-do, Korea, 26392 Tel+82-33-813-9930-7 Fax+82-33-813-9945

## A World of **Dignity for All**



The National Human Rights Commission of Korea (NHRCK) was established in accordance with the <sup>¬</sup>Paris Principles<sub>→</sub>

#### **Paris Principles**

- It played a decisive role in establishing national human rights institutions of today across the globe by setting out the standards for their composition, status, and functioning.
- It was established at the first international workshop on national human rights institutions held in 1991, fully supported by the participants of the Vienna World Conference on human rights in 1993, and adopted by the UN General Assembly in December of the same year.

#### Highlights

1. A national institution shall be vested with competence to protect and enhance human rights, recognized with its broad duties, and its composition and competence shall be defined by the Constitution or an official law.

2. The composition of the national institution shall be established in accordance with a procedure that guarantees the pluralist representation of the social forces and have an infrastructure which is suited to have an adequate funding and resources to carry out its duties.

3. The national institute shall freely consider any questions and hear any person and obtain any information and any documents necessary for assessing situations falling within its competence, and determine its methods of operation at the discretion of the institute.

4. The national institution is authorized to hear and consider complaints and petitions concerning individual situations.

The National Human Rights Commission of Korea was established on November 25, 2001 in accordance with <sup>r</sup>Paris Principles<sub>1</sub>.

The purpose of this Act is to contribute to the recognition of human dignity and worth as well as to the safeguard of the basic order of democracy by establishing the National Human Rights Commission to ensure that inalienable fundamental human rights of all individuals are protected and the standards of human rights are improved.

- Article 1 of the National Human Rights Commission Act -

National Human Rights Commission is a national advocacy institution for human rights protection

A World of Dignity for All,

# Vision



National Human Rights Commission to promote the human rights of everyone

#### Realize human dignity and values in all realize a society where human rights are resp

#### Characteristics of NHRCK









## A world of dignity for all! NHRCK is always with you

ld of Dignity for All, nal Human Rights Commission to protect and te the human rights of everyone	<ul> <li>Investigate and research on statutes, institutions, policies and practices related to human rights, and provide recommendations or opinions on matters requiring improvement</li> <li>Provide recommendations or opinions on the conclusion of any international treaty on human rights and the implementation of the said treaty</li> </ul>
e human dignity and values in all areas and a society where human rights are respected	<ul> <li>Investigate and remedy for human rights violations or discriminatory acts committed by a State agency, a local government, various levels of school, a public service-related organization, or a confinement or caring facility</li> </ul>
NHRCK A governmental body that actively promotes peoples' rights guaranteed by the Constitution and conducts	<ul> <li>Investigation and remedy</li> <li>Investigate and remedy for discriminatory acts committed by a juristic person, an organization or a private individual</li> <li>Investigate and remedy against an act of sexual harassment</li> <li>Investigate and remedy in accordance with <sup>r</sup>Act on the Prohibition of Discrimination against Disabled Persons, Remedy against Infringement of Their Rights, Etc., and <sup>r</sup>Act on Prohibition of Age Discrimination in Employment and Aged Employment Promotion.</li> </ul>
activities to protect and promote human rights defined by the National Human Rights Commission Act An independent governmental body that does not belong to any of the legislative, judiciary, and executive branches of the government and ensures	<ul> <li>Education and Promotion</li> <li>Education to enhance the awareness on human rights</li> <li>Expand and promote a human rights culture</li> </ul>
independence and pluralism in carrying out duties and activities Investigate individual human rights violations and remedy therefor and recommend on matters that require reform or improvement including statutes, institutions, policies and practices of potential violation of human rights	<ul> <li>Cooperate with human-rights related domestic organizations and individuals</li> <li>Exchange and cooperate with human rights-related international organizations or foreign human rights institutions</li> </ul>
Recommend on the compliance of domestic laws and systems with international human rights standards, cooperate with the UN and any other international organization.	